

INSIGNIS ACADEMY TRUST BOARD OF TRUSTEES 2025-26

MEETING ATTENDANCE		IAT BOARD MEETING						Finance & Audit			H&S, Infrastructure Assurance			Standards			Remuneration			% Attendance
Name	Role	Oct	Dec	Feb	Mar	May	Jul	Nov	Mar	Jun	Oct	Feb	May	Sep	Jan	May	Nov	Mar	Jun	
Mrs Gaynor Bull (Chair)	Trustee and Member	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Mr Spencer Guy	Co-opted Trustee	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	n/a
Dr Nicolette Habgood	Trustee	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-	✓	✓	✓	✓	✓	✓	100%
Mrs Jane Holliday	Trustee	✓	✓	✓	A	✓	✓	-	-	-	-	-	-	-	-	-	✓	✓	✓	89%
Mr Callum Roberts	Co-opted Trustee	-	-	-	-	✓	✓	-	-	-	-	-	-	-	-	✓	-	-	-	100%
Mrs Gillian Shurrock	Trustee	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-	✓	✓	✓	-	-	-	100%
Mr Paul Thomas	Trustee	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-	100%
Dr Emma Wright	Trustee	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-	-	-	-	100%
Overall attendance																				99%

co-opted 18.07.26
term ended 31.08.26

co-opted 20.04.26
term ended 31.08.26

Executive in attendance		IAT Board						Finance & Audit			H&SIAC			Standards			Remuneration		
Name	Role	Oct	Dec	Feb	Mar	May	Jul	Nov	Mar	Jun	Oct	Feb	Jun	Sep	Jan	May	Nov	Mar	May
Mr Garret Fay	CEO	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-	-	-	-
Mr John Huskinson	CFO & Company Secretary	-	-	✓	-	✓	✓	✓	✓	✓	-	-	-	-	-	-	-	-	-
Mrs Jemma Gunning	COO	-	-	-	-	-	-	✓	✓	✓	✓	✓	✓	-	-	-	-	-	-
Mrs Catherine Wiles	CPO	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	✓	✓	✓
Mr Simon Baker	Executive Headteacher	-	-	-	-	-	-	-	-	-	-	-	-	✓	✓	✓	-	-	-
Mr Marcus Pickover	Executive Headteacher	-	-	-	-	-	-	-	-	-	✓	✓	✓	✓	✓	✓	-	-	-
Mrs Karen Crynion	School Improvement Lead	-	-	-	-	-	-	-	-	-	-	-	-	✓	✓	✓	-	-	-

ANNUAL GENERAL MEETING ATTENDANCE		
Name	Role	FEBRUARY
Mr Stephen Box	Member	✓
Mrs Ann Broadbent	Company Secretary	✓
Mrs Gaynor Bull (Chair)	Trustee and Member	✓
Mrs Helen Bush	Member	✓
Mr Steve Evans	Member	✓
Mr Garret Fay	CEO and Accounting Officer	✓
Mr Spencer Guy	Co-opted Trustee	-
Dr Nicolette Habgood	Trustee	✓
Mr Mark Hardy	Member	✓
Mrs Jane Holliday	Trustee	✓
Mr John Huskinson	CFO	✓
Mr Callum Roberts	Co-opted Trustee	-
Mr Paul Thomas	Trustee	✓
Dr Emma Wright	Trustee	✓

Key	
Attended	✓
Apologies received and accepted	A
Non attendance	x
No meeting or not on committee	-